Jan/Feb 2014 Eastern Express

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Inside this Issue:

Upcoming Events ...page 2 System News...pages 3-**Grant Opportunities...page** Announcements...page Other News...page Libraries Declaration...Page **ELS Board Minutes...page** CE Scholarship App ...page **Grant Applications...pages** Book Fair Fundraiser...page

Eastern Library System

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From the Director

by Gail Formanack

The Nebraska Library Association will sponsor its annual Advocacy Day on February 5th in Lincoln. The morning coffee, briefings, and lunch will be held at the Cornhusker Hotel. Coffee starts at 8:30 a.m. Library volunteers will be meet with their state senators and/or staff



in their offices. At the noon luncheon, Senator Sara Howard will speak, and the volunteers will be awarded certificates by their state senators. It is important for our state's elected leaders to know the important role that libraries play in our communities and institutions. Do consider registering by visiting the NLA website.

Advocacy has been defined as an on-going process of building partnerships so that others will act for and with you, turning passive support into educated action for the library. The best way for you to build that support locally is by demonstrating care for the patrons you serve as well as your colleagues, administrators, or city officials. An article in Knowledge Quest (May/June 2012, p. 13) offered some excellent suggestions for demonstrating care. The following are some excerpts that will go a long way in building support for the library in your community or institution:

We demonstrate care to patrons by:

- Creating warm, welcoming safe environments
- Being patient and really listening to show you care
- Modeling the behaviors and attitudes you want them to follow
- Respecting their personal reading choices and building collections with their input
- Guiding them in the process of becoming independent readers and learners
- Teaching responsibility with kindness and understanding
- Fully understanding and demonstrating that our work in the library is first and foremost about helping others meet their goals
- Being diplomatic and gentle in our approach
- Admitting our own concerns and confusions...a little humility goes a long way

With administrators or city officials, we demonstrate care by:

- Making well-planned proposals and then being willing to go the extra mile to make them successful
- Actively assuming a leadership role, including joining committees
- Finding ways to be supportive, including sometimes working on "non-library" tasks when asked or when we expect our help might be needed
- Being diplomatic when we don't agree with something
- Being committed to finding solutions to problems
- Behaving professionally

The care we show to those in our communities greatly enhances the perception they and outsiders have of our capabilities and worth. When these mutually beneficial relationships are in place, others will jump to your aid to support the library if cuts are ever being considered.



January 20th - Martin Luther King Day, Office Closed

January 21st - Public Library Accreditation Workshop, 9:00 am to 1:30 pm—Keene Memorial Library, Fremont

January 27th to Feb 7th - Basic Skills Course: Library Technology. Register by Jan 17 at http://nlc.nebraska.gov/CE/BasicSkills/

February 5th - NLA Advocacy Day, 8:30 am to 1 pm—Lincoln

February 7th - Personnel Issues Workshop, 9:30 am to 12:30—North Bend Public Library

February 10th to March 7th - Basic Skills Course: Organization of Materials. Register by Jan 31 at http://nlc.nebraska.gov/CE/BasicSkills/

February 14th - ELS Board Meeting, 9:30 am—Gretna Public Library

February 17th - *Presidents Day*, Office Closed

February 28th - Big Talk from Small Libraries - Free conference (Watch online)—9:00 am to 5 pm

March 6th - DIRECT Meeting (Public Library Directors), 9:30 am—Mead Public Library

March 7th - CLICK (Children's Librarians), 9:30 am—Sump Memorial Library, Papillion

March 17th to 28th - Basic Skills Course: Library Governance. Register by Mar 7 at http://nlc.nebraska.gov/CE/BasicSkills/

March 27th - Policies for Results Workshop, 9:30 am—Location TBD

March 29th - School Librarians Day, 8:30 am—UNO

March 31st to April 11th - Basic Skills Course: Leadership. Register by Mar 21 at http://nlc.nebraska.gov/CE/BasicSkills/

April 11th - ELS Board Meeting, 9:30 am—Oakland Public Library

April 28th - Colloquium: Managing the Talent with Jamie LaRue, 5:30 pm—Embassy Suites, La Vista

April 29th - Issues in Digital Collection Development with Jamie LaRue, 9:00 am to Noon—La Vista Public Library

Free Conference Online

Big Talk From Small Libraries 2014 will be held on Friday, February 28, 2014 between 9:00 a.m. and 5:00 p.m. (CT) via the GoToWebinar online meeting service.

More details about the conference can be found @ http://nlcblogs.nebraska.gov/bigtalk

This conference is organized and hosted by the Nebraska Library Commission (http://nlc.nebraska.gov/) and is cosponsored by the Association for Rural & Small Libraries (http://arsl.info/).

Youth Services Retreat 2014

Eastern Library System was recently awarded a Youth Services Grant from the Nebraska Library Commission. The funds will be used to support the annual ELS/SELS Youth Services Retreat scheduled for September 4-5, 2014 at Camp Carol Joy Holling near Ashland.

Data Doodles from John Felton

John Felton, the Nebraska Library Commission's Data Coordinator, has begun regular blogs from the data he collects from public libraries. The most recent of these – which can be seen on the Commission's blog – shows how library programming has increased over the last five years. Statistics indicate that library programs rose 21.6%, and attendance increased by 22.8% from FY 2008 through FY 2012. Some of this rise he attributed to the BTOP grant to 147 public libraries, but he also notes that the trend was already established before that grant began. See the blog post dated December 2, 2013 to see the graphs.

As John always points out, these data are made possible by libraries' participation in the annual Nebraska Public Libraries Survey which began for the 2012-2013 fiscal year data on November 18, 2013 and is due by February 14, 2014.

Read Aloud NE Workshop

Registration is now open for the Read Aloud Nebraska Workshop featuring author, teacher, librarian and storyteller Rob Reid. The workshop will be held at the Seward Memorial Library on Friday, April 4.

Information and online registration can be found at the following website:

http://www.readaloudnebraska.org/robreid.html

A printable registration can be found here:

http://www.readaloudnebraska.org/RobReidWorkshop.pdf





Wahoo Public Library

A water pipe burst as a result of the frigid temperatures in early January and caused significant damage to parts of the structure and some of the contents at the Wahoo Public Library. Director Denise Lawver and her staff worked tirelessly to box wet materials for later restoration. They will vacate the building for 6-8 weeks during the time that repairs are underway. They plan to move a small portion of their collection and their public computers into a temporary space so they can continue to serve the community during the restoration process.

Family & Childcare Resource Center

Eastern Library System welcomes the Family & Childcare Resource Center of Heartland Family Service as a new member library. Their mission is to serve the needs of parents and childcare providers with information and resources. The center is located at 6720 N. 30th Street in Omaha. Andrea Wright, a student in the library program at UNO, is the new librarian.

Oakland Public Library

Congratulations to Oakland Public Library! It is one of nine Nebraska libraries named as a star library by Library Journal. Libraries are judged by peer groups based upon Bibliostat data submitted yearly and compiled by IMLS. The index measures circulation per capita, visits per capita, program attendance per capita, and public internet use per capita. The eight other Nebraska libraries achieving recognition are Falls City, Neligh, Central City, Atkinson, Hartington, Bloomfield, Genoa, and Creighton.

UNO Criss Library

Criss Library at the University of Nebraska Omaha was honored as the 100th library to go live with OCLC WorldShare Management Services (WMS). Steve Shorb, Dean of the Library, said the move to WMS helped the library acquire 300,000 e-book titles with cost savings and helps set the stage for future staff reallocation to create an institutional repository. "In the future, we hope to have the ability to stream video and become more involved with distance learning, online education and MOOCs," says Steve. "By streamlining other processes and eliminating server maintenance, some of our IT staff might have more bandwidth to focus on streaming video and help us grow our digital collections." Source: OCLC's NextSpace.

Sump Memorial Library

More than 150 people attended the author fair at Sump Memorial Library in Papillion on Saturday, January 11. Participants had the opportunity to meet approximately thirty local authors and publishers and to purchase their books for signing.



Author Julia Cook visiting with some library users at Sump.

La Vista Public Library

On March 22, 2014, La Vista will host a program about intellectual freedom. The time will be 1-3pm.

Brenda Ealey will be addressing the Library Bill of Rights and Freedom to Read. These policy statements uphold First Amendment rights for library users. Censorship by librarians of constitutionally protected speech, whether for protection or for any other reason violates the First Amendment. She will talk about these principles and do an exercise that illustrates how different perspectives can be for each individual and things that might be offensive for one person would not be for another. Those perspectives are very much affected by personal experience, current events and societal issues.



La Vista Public Library

Over fifty people attended the Summer Reading Program Workshop and Presenters' Fair at La Vista Public Library on November 15th.

Attendees received activity and book ideas from presenters and shared programming ideas with each other.



Especially popular were the hands-on activities lead by Mary Mauszewski. In the afternoon, everyone had an opportunity to meet and book presenters for their Summer programs.

Snyder Public Library

Caley Carnahan is the new librarian at Snyder Public Library. She replaces Betty Niewohner who retired in June.

Tekamah Lied Carnegie Public Library

The Tekamah Public Library reopened in December after being closed for five months for a major renovation. The new addition includes an elevator which makes the first and second floors of the original Carnegie building handicap accessible.

Nebraska Money Smart

Four ELS libraries have been selected to participate in Nebraska Money Smart, a grant-funded program developed collaboratively by the American Library Association and FINRA Investor Education Foundation.

The program addresses the growing need for unbiased financial and investor education at the grassroots level. Since the program's launch in 2007, participating libraries and their community partners have helped people nationwide find the information they need to improve their financial decisions. State level partners will collaborate with the Nebraska Library Commission staff on training for library staff and partners.

Topics include retirement planning, money saving travel tips, college financing, identity theft, credit and debt, path to home ownership, and financial planning. ELS libraries included in the project are **Keene Memorial Library** in Fremont, **Lyons Public Library**, **Sump Memorial Library** in Papillion, and **Wahoo Public Library**.

Omaha Public Library



Mary Mollner, Children's Librarian at Omaha Public Library's W. Dale Clark Branch, directs craft projects for their Happy "Noon Year" program on December 31. The Celebration featured fireworks and a bubble wrap stomp.

ELS Plan of Service Posted Online

The Eastern Library System's Plan for Service was recently revised utilizing the input gathered at the 2013 annual meeting and results from the system's survey. You can view the plan by visiting the ELS website at elsne.org



ELS Grants and Scholarships Awarded

Adult Services

- John Rogers Memorial Library in Dodge \$1500 for Continuing Technology Education
- Sump Memorial Library in Papillion \$660 for Fun with Friends programming for adults with special needs
- Yutan Public Library \$1470 for adult media program
- Wahoo Public Library \$1500 for writing workshop
- Bennington Public Library \$1476 for Overdrive Advantage and e-Readers

Children's Services

- Tekamah Public Library \$1400 for iPads as educational tools
- Yutan Public Library \$1476 for Gaming at the Library
- John Rogers Memorial Library in Dodge \$1,500 for Literacy Enrichment through Technology
- La Vista Public Library \$500 for Parachute Playtime

Continuing Education Scholarships

\$500 was awarded to each of the following librarians to support attendance at the Public Library Association (PLA) conference in Indianapolis: Mary Jo Mack (West Point), Amy Wenzl, Andrew Sherman, and Cathy McMahon (all from Sump in Papillion)

New Professional Resources Available from ELS

Several new titles have been added to the professional collection at the Eastern Library System office. Member libraries are invited to check out any of these resources by calling or e-mailing. Books can be picked up or mailed.

The following five titles published by the American Association of School Librarians (AASL) serve as cornerstone references for the 21st century school library program:

- Standards for the 21st Century Learner in Action
- Empowering Learners

EASTERN EXPRESS

- A 21st Century Approach to School Librarian Evaluation
- Empowering Leadership
- Library Spaces for 21st-Century Learners: A Planning Guide for Creating New School Library Concepts

The following books share practical tips designed to help board members, volunteers, and staff approach fundraising in an efficient and effective manner:

- How to Raise \$500 to \$5000 from Almost Anyone by Andy Robinson
- The Fundraiser's Guide to Irresistible Communications: Real-World Field-tested Strategies for Raising More Money by Jeff Brooks

Finally, this guide provides a strong rationale for using social networking sites, along with step-by-step directions for using a variety of Web 2.0 tools. Chapters are packed with resource lists and definitions as well as sample lesson plans for integrating social media. All lessons are aligned with ISTE technology standards as well as the Common Core.

• The Networked Library: A Guide for the Educational Use of Social Networking Site by Melissa Purcell

Top 10 Book Club Kits

These titles were the most checked out from ELS in 2013:

- 1. Unwind by Neal Shusterman
- 2. Divergent by Veronica Roth
- 3. *Drums, Girls, and Dangerous Pie* by Jordon Sonnenblick
- 4. *The Curious Incident of the Dog in the Night-Time* by Mark Haddon
- 5. Runner by Carl Deuker
- 6. Uglies by Scott Westerfeld
- 7. Absolutely True Diary of Part-Time Indian by Sherman Alexie
- 8. The Book Thief by Markus Zusak
- 9. The Graveyard Book by Neil Gaiman
- 10. Life as We Knew It by Susan Beth Pfeffer

Several new titles have been added thanks to a donation from the Bennington Public Library. They include:

Crazy Horse by Mari Sandoz

Devil's Arithmetic by Jane Yolen

Down & Out in the Magic Kingdom by Cory Doctorow I Heard the Owl Call My Name by Margaret Craven

In Harm's Way by Doug Stanton

A Lantern in Her Hand by Bess Streeter Aldrich

Maniac Magee by Jerry Spinelli

Master Butcher's Singing Club by Louise Erdich

Midnight in the Garden of Good & Evil by John Berendt

Time Crunch by Mariah Fredricks

True Confessions of Charlotte Doyle by Avi

Under the Never Sky by Veronica Rossi

The Westing Game by Ellen Raskin

Where the Red Fern Grows by Wilson Rawls

The Wonder Kid by George Harrar



Your Chance to Share

Please submit your grant opportunities and successes to the ELS office. If you won before, tell us how.



NEA - The Big Read

Applications are now being accepted for 2014-2015 Big Read grants. Grants range from \$2,500 to \$20,000. The Big Read, managed by Arts Midwest, provides nonprofit organizations nationwide with comprehensive resources to help inspire their communities to read and discuss a single book or poet's body of work.

Activities focus on one book or poet from The Big Read Library, which offers 36 selections from American and world literature. Previously funded projects included activities such as author readings, book discussions, art exhibits, lectures, film series, theatrical performances, panel discussions, and other events related to the chosen book or poet. High-quality, free-of-charge educational materials supplement each Big Read title, and are available for selected organizations and the public to access on neabigread.org.

Applicant organizations for The Big Read must be a 501(c)(3) nonprofit; a division of state, local, or tribal government; or a tax-exempt public library. Please visit The Big Read website for guidelines. All applications must be submitted electronically via eGrant before 4:00 p.m. CST on Tue, Jan 28, 2014. How to Apply: http://www.neabigread.org/guidelines.php

Public Libraries Invited to Apply for Internship Grants

by Kathryn Brockmeier

Application deadline: Feb. 18, 2014 Award amount: \$500 - \$1,000

The Nebraska Library Commission's Cultivating Rural Librarians' Technology Skills program offers support for internships through grants to accredited public libraries. In partnership with the Nebraska Library Association and funded through a grant from the Institute of Museum and Library Services (IMLS) Laura Bush 21st Century Librarian Program, the internship grants increase awareness about library professions and education and the opportunities for employment in Nebraska libraries.

So, what can your library do with the internship program?

- *Share your enthusiasm for library education and the library profession
- *Expand your programming
- *Bring in fresh faces
- *Show interns what happens behind-the-scenes
- *Partner with other library types to show the variety of work settings

A library may provide one 100 -hour internship during the summer months that might last eight weeks, or two 50-hour internships during the school year that might last ten weeks. Library grantees will recruit, select, and hire their interns. Interns provide valuable assistance with library service activities and local library programming. Partnership projects involving collaboration between a public library and another type of library will be given special consideration.

NLC staff are available by phone and e-mail to discuss issues relating to the internship grant program. We also invite you to review the webinar recording: *Internships: Cultivating Nebraska's Future Librarians* (from Jan 8) at NLC's NCompass Live webpage.

To apply: Applications are now being accepted. The deadline for applications is Feb. 18, 2014. More information is available on the Now Hiring @ your library® website, at http://nowhiringatyourlibrary.nebraska.gov/Internships.asp.



CIVIC AND COMMUNITY CENTER FINANCING FUND

The Nebraska Department of Economic Development will be accepting applications for grants to support the development of civic centers and community centers. A municipality seeking a grant should go online to: http://www.neded.org/community/community-info/financial-assistance/civic-and-community-center-financing-fund, complete the preliminary application form, and return it no earlier than February 14 but no later than February 28, 2014. This is the first step in a two-part grant application process.

The fund may be used for the construction of new civic and recreation centers or the renovation or expansion of existing civic, community, and recreation centers, which may include the conversion, rehabilitation, or reuse of historic buildings. The fund may also be used for preliminary planning related to the development or rehabilitation of eligible projects. The definitions of eligible projects are:

Civic Center—a facility that is primarily used to host conventions, meetings, and cultural events and/or a **library**

Community Center—the traditional center of a community, typically comprised of a cohesive core of residential, civic, religious, and commercial buildings

Recreation Center – a facility used for athletics, fitness, sport activities, or recreation

Planning – engineering and technical studies directly related to eligible projects

Most Nebraska municipalities are eligible. Not eligible are the cities of Omaha, Lincoln, Ralston, and any other municipality that has received funding under the Convention Center Facility Financing Assistance Act or the Sports Arena Facility

Financial Assistance Act.

No grant should amount to more than 50 percent of the total cost of construction, renovation, or expansion. The minimum amount for a non-planning grant request is \$10,000. The maximum amount for a non-planning grant, determined by the population (2010 Census) of a municipality, is:

- Population of 40,000 to 99,999, \$1,125,000
- Population of 20,000 to 39,999, \$750,000
- Population of 10,000 to 19,999, \$600,000
- Population of 1 to 9,999, \$375,000

The maximum amount of a planning grant is \$10,000.

An eligible municipality completing and returning the preliminary application form will be sent a final application form after February 28. Final application will need to be made by April 11. Announcement of grants awarded will occur no later than April 30, 2014.

EveryoneOn Campaign

The EveryoneOn campaign aims to help the millions of American who do not have the digital literacy skills they need to succeed and help them understand the relevance the internet has in their lives. Whether it's finding a job, helping their children complete homework, accessing e-commerce, or connecting with distant family, it is vital that we encourage every American to take advantage of the tools they need to succeed.

By calling a toll free number or visiting www.everyoneon.org, users have access to a zip code search tool to find free computer and internet training classes in their area. The website also includes information on computer basics, job searches, and accessing government resources.

Many libraries are listed on the website. Libraries are encouraged to check their listing and correct any information that may not be accurate. Go to http://everyoneon-adcouncil.org/tools-and-resources An NCompass webinar (August 14) is archived with additional information.

Free Survey Tool Available

Public Libraries are encouraged to take advantage of a "plug-and-play" user survey they can add to their websites without cost until July 2014. The *Impact Survey* was designed to discover how library customers are using library technology. After registering, libraries will be able to plug a small snippet of HTML code into their website which will make the survey available to their users. At the end of the survey period, libraries will be able to download a customized report of the results. Here are some links to additional information about this project:

http://impactsurvey.org/

http://www.techsoupforlibraries.org/blog/ask-your-community-about-technology-needs-the-impact-survey http://lj.libraryjournal.com/2013/10/digital-resources/impact-survey-aims-to-help-libraries-increase-explain-their-worth/

The results of this survey will help libraries learn how their customers are using library resources and which services they value the most. These reports could be invaluable in library planning efforts and for advocacy initiatives. This is a wonderful opportunity for libraries to gather valuable information about how library services are impacting the community by using a professional survey provided without cost.



E-Reading on the Rise

OCLC reported recently that in the last ten years, available e-book titles have grown from only 280,590 in 2003 to 4.1 million e-book titles available in 2013. The abundance of e-readers, tablets, and smart phones allow our patrons to download books and enjoy reading. Establishing an online collection through OverDrive or some other service is essential to keep patrons utilizing and supporting the library. When patrons come in to the library seeking help with their new devices, support should be available from the library's staff. Michael Sauers and Susan Knicely from the Nebraska Library Commission do an excellent job in supporting libraries as they help patrons with their devices.

Devices change frequently, so check this link for updated handouts on the most frequently used devices: https://delicious.com/nlc reference/ereaders

Public Libraries Remain Vital in Digital Age

By Dwight McInvaill, Originally printed in the Georgetown Times (permission to adapt and re-print given by the author)

Occasionally, I have heard public libraries compared to record stores – something on the verge of becoming increasingly irrelevant and ultimately extinct. Yet nothing could be further from the truth.

The vitality of public libraries in our modern age was succinctly summarized recently in Forbes Magazine: "They are dynamic, versatile community centers. They welcomed more that 1.59 billion visitors in 2009 and lent books 2.4 billion times – more than eight times for each citizen. More than half of young adults and seniors living in poverty in the Unites States used public libraries to access the Internet. They used this access among other purposes to 'find work, apply to college, secure government benefits, and learn about critical medical treatments.' For all this, public libraries cost just \$42 per citizen each year to maintain." (David Vinjamuri, Why Public Libraries Matter: And How They Can Do More, Forbes, Jan. 16, 2013).

Even more granular detail on the vibrancy of public libraries in the Unites States was provided this year by the Pew Research Center's Internet and American Life Project in three groundbreaking national survey studies entitled Library Services in the Digital Age (Jan. 22, 2013), Parent, Children, Libraries and Reading (May 1, 2013), and Younger Americans' Library Habits and Expectations (June 25, 2013).

Findings included these facts:

- Book borrowing was for 80 percent of people surveyed a very significant library service.
- Reference service was viewed by 80 percent as a quite important provision in libraries.
- Free public computer access was underscored by 77 percent as exceedingly desirable in libraries.
- Preschool literacy achievements of libraries were highly valued by 94 percent of parents with 84 percent underscoring that "libraries help inculcate their children's love of reading and books" and 80 percent saying that libraries are crucial because they provide "children with information and resources not available at home."

As for the next generation (younger Americans ages 16-29), the Pew Research Center's findings might be astounding to some doubters of public libraries' ongoing dynamic nature: "As with other age groups, younger Americans were significantly more likely to have read an e-book during 2012 than a year earlier. Among all those ages 16-29, 19 percent read an e-book during 2012, while 25 percent did so in 2012."

However, at the same time, print reading among younger Americans has remained steady. When asked if they had read at least one print book in the past year, the same proportion (75 percent) of Americans under age 30 said they had, both in 2011 and in 2012. In fact, younger Americans under age 30 are now significantly more likely than older adults to have read a book in print in the past year (only 64 percent of those ages 30 and older said they had). Younger people also reported strong library use.

As noted last summer in National Public Radio's special eight-part series, "Keys to the Whole World: American Public Libraries," modern public libraries in the U.S. are creative places, veritable incubators of ideas on better serving the literacy needs of our citizenry. (See stories at: http://www.npr.org/series/209598179/public-libraries-in-america) The face of public libraries may be changing, but clearly, they remain vital and relevant parts of the communities they serve, and they aren't going the way of the record stores any time soon.

PAGE 9 EASTERN EXPRESS JANUARY/FEBRUARY 2014

Declaration for the Right to Libraries

The Declaration for the Right to Libraries is the cornerstone document of ALA

President Barbara Stripling's presidential initiative, Libraries Change Lives, which is designed to build the public will and sustained support for America's right to libraries of all types – academic, special, school, and public.

The Declaration has 10 tenets outlining the ways libraries, of all types, impact their communities:

- 1. Libraries Empower the Individual
- 2. Libraries Support Literacy and Lifelong Learning
- 3. Libraries Strengthen Families
- 4. Libraries are the Great Equalizer
- 5. Libraries Build Communities
- 6. Libraries Protect Our Right to Know
- 7. Libraries Strengthen Our Nation
- 8. Libraries Advance Research and Scholarship
- 9. Libraries Help Us to Better Understand Each Other
- 10. Libraries Preserve Our Nation's Cultural Heritage

Librarians and library supporters are being encouraged to have signing ceremonies for the Declaration within the library and in the community as a mechanism for affirming the libraries' value. Signings could be held at in a variety of locations – a mall, concert, craft fairs, library events... with encouragement for individuals of all ages to participate. In Nebraska, the Declaration was available for signing at the Nebraska Library Association and Nebraska School Library Association Conference in Kearney as a statewide effort.

You can find tools and helps at multiple sites online, including copies of the declaration, and translations in various languages. There will be a place for feedback where you can share information on your local event, what the outcome was, how many attended, what community leaders participated and any other stories.

Below are sites with information and materials:

www.ilovelibraries.org/declaration

www.ala.org/declaration

www.barbarastripling.org

www.ala.org/advocacy/declaration-right-libraries-toolkit

Goals of this project include:

- 1. Increase public and media awareness about the critical role of libraries in communities around the country.
- 2. Inspire ongoing conversations about the role of the library in community.
- 3. Cultivate a network of community allies and advocates for the library.
- 4. Position the library as a trusted convener to help in the response to community issues.

If you have questions, please contact Brenda Ealey at b.ealey@lincolnlibraries.org or Carrie Turner at carrieturner@westside66.org

Eastern Library System Board Meeting Minutes

December 13, 2013 at ELS office

Present: Rosa Schmidt, Rose Barcal, Francine Canfield, Laura England-Biggs, Lowen Kruse, Tammy Lorenz, David Privett, Anneka Ramirez, Gayle Roberts, Sarah Swain. Ex-Officio: Gail Formanack, Brian Maass. Guest: Richard Miller. Absent: Marcia Jussel, Nora Hillyer.

The meeting was called to order at 9:30 a.m. by Board President Rosa Scmidt

Recognition of Guest: Richard Miller from the Nebraska Library Commission presented a written report on the various activities happening at NLC.

The October board meeting minutes were approved with one correction. Motion carried.

The treasurer's reports for October and November were reviewed and filed for audit.

Correspondence - One Thank You note was received from a presenter that attended our presenters fair.

Executive Director's Report - Gail Formanack presented a report of ELS activities

Committee Reports:

- Fundraising Barnes & Noble Book Fair went well. Final numbers not in yet. (\$509)
- Continuing Education Distributed plans for education sessions for the rest of the fiscal year.
- Advocacy Nebraska Library Advocacy Day is Feb 5, 2014. Postcards were sent out.

Old Business:

- Oversight A board member will be chosen at each meeting to review receipts from the office. Rose Barcal was chosen this meeting.
- Gail and Francine gave an update on the re-organization planning for the Systems. The group has been open-minded and non-territorial.

New Business:

- Review of budget categories
 - O Due to our impending switch to QuickBooks, the budget reports will look a little different. The total amounts have not changed, but they may have different names or arrangements in new reports.
- Revised Plan of Service
 - O Gail presented the new Plan of Service, as revised by the ad-hoc planning committee. It is organized around three core responsibilities instead of four.
- ELS Personnel Policy change David moved to accept proposed changes (Laura seconded). Motion carried unanimously.
 - Changed to allow monthly pay days instead of requiring bi-weekly
 - Added office closing guidelines for snow days or other emergencies.

Meeting adjourned at 11:00 a.m.

Next Meeting: February 14, 2013 at Gretna Public Library

Respectfully submitted,

Brian Maass, Library Services Assistant

Eastern Library System Loan Agreement for Tablet – iPad mini

Eastern Library System has purchased one tablet device, an iPad mini.

The iPad mini may be loaned out for a two-week period to ELS member libraries. A power cord and VGA adapter to attach to an LCD projector are included. Scheduling will be done on a sign-up basis. The tablet is to be used by library staff members to acquaint them in how to use one in order to help library customers and to explore possible uses for the device in the library. The device is not to be loaned to library customers.

The System Office will be responsible for routine maintenance. The borrower is responsible for replacement cost if the device is lost or damaged. Downloading of free material is allowed. If apps are downloaded for a fee, the purchase must be preapproved. Apps purchased without authorization will show up on the ELS credit card, and the borrower will be charged. The device must be returned to the ELS office before being loaned out to another library.

Borrower's name:		
Library:		
Address:		
Phone:		
Email:		
I have read and agree to comply with this policy:		
Signature:	_ Date:	
Loan period:	_	
Approved by the Eastern Library System board o	on October 4, 2013.	
Replacement Costs		
iPad mini: \$330.00		

Case: \$80.00

VGA adapter: \$50.00

PAGE 12 EASTERN EXPRESS JANUARY/FEBRUARY 2014

Personnel Sssues Workshop February 7, 2014, 9:30—12:30

Location: North Bend Public Library

In a DVD presentation, attorney Susan Sapp describes the need for various employee policies. A sample employee handbook will be provided as a template. This presentation will be followed by Joyce Neujahr from UNO's Criss Library sharing tips on dealing with difficult employees. Learn how to manage conversations when redirection or other action is needed.

3 hours CE available

Cost: \$10.00



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